

Why Join UCP of Orange County?

In recent years, our organization has shifted from being a steady pillar in the community to blossoming into an unrivaled clinical facility. We honor the life-changing work that UCP-OC has done since its inception in 1953 and hope to use these accomplishments as a launchpad into our future, from our facility move to our many program expansions slated to take place over the next few years.

The dream of a vibrant, inclusive environment for children with disabilities is key to our mission. Now, lifted by our extraordinary staff, supporters, and patients, UCP-OC is ready to move the needle in a big way to the disability community in Orange County.

Dr. Ramin Baschshi

President & CEO

Our Mission

We create a limitless future for children and families with disabilities

Our Vision

We will be the cornerstone of the disability community.

Our Values

- We are family focused
- We are steadfast
- We are human centered
- We think beyond

Our Team

Be part of a multi-disciplinary team of experience SLP, Occupational Therapists, and Physical Therapists that are the cornerstone of the disability community in Orange County! We have the opportunity to provide services to a wide range of ages and diagnoses.

Our brand-new facility includes 13 pediatric treatment rooms, designated evaluation rooms, teletherapy rooms, a sensory room, an inclusive playground, an adaptive kitchen and restroom, a training classroom, parent counseling rooms and so much more!

Description

The Physical Therapist will provide comprehensive physical therapy services to children birth to 22 years of age at risk for developmental delays and disabilities. Therapy services include assessment, consultation, and treatment in individual and group sessions.

Job Responsibilities

Quality of care:

- Complete standardized developmental assessments and evaluations of current clients and new referrals
 - Design and provide individualized physical therapy to clients in therapy center
 - Provide education and training to parents and caregivers
 - Assist in communicating with physicians and medical personnel regarding recommendations and/or changes in services
 - Collaborate with other professionals involved in the client's care as appropriate
 - Screen and report abuse and neglect
 - Provide community resource information as needed
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- Clean and put away equipment after every therapy session

Communication:

- Communicate with Manager of Physical Therapy and Director of Clinical Services regarding case management issues
- Collaborate as needed with the scheduling and billing department
- Make recommendations regarding the acquisition of therapeutically needed equipment and supplies

Program Coordination and Administration:

- Provide in-service training and support to therapy staff and peers
- Provide supervision to Physical Therapy Assistants, Therapy Aides, and volunteers in accordance with UCPOC guidelines and clinical practice guidelines
- Attend transition meetings with school districts and regional center representatives as necessary

Documentation:

- Prepare reports to include but not limited to Developmental Summaries, Evaluation/Re-evaluation, Discharge, and Recommendation reports
- Complete internal documentation including daily attendance and progress notes plus billing in EMR
- Record hours in payroll system
- Attend all therapy and UCP-OC meetings as required
- Participate in University or College Affiliated Program as Clinical Instructor to mentor Student Physical Therapist after one year of experience or when deemed to have enough clinical experience by Manager of Physical Therapy

Additional Responsibilities

- Serve as ambassador of UCP-OC in the community by representing the mission and vision of our organization
- Represent UCP-OC in an ethical and professional manner; maintain confidentiality and exercise discretion
- Demonstrate a high level of quality work, attendance, and appearance
- Adhere to all Company policies, procedures, and safety regulations
- Adhere to local, state, and federal laws

Job Requirements

- Master's or Doctorate's degree in Physical Therapy from an accredited program
 - Physical Therapist license issued by State of California
 - 4 years of pediatric experience preferred
 - American Heart Association CPR certification—healthcare provider level
 - Proficiency in Microsoft Office, Outlook, Internet, and database management
 - Comprehensive knowledge of both typical and atypical growth and development
 - Working knowledge of intervention techniques within the practice framework for Pediatric Physical Therapy
 - Ability to handle inconsistencies, interruptions, and pressure while remaining organized, setting priorities, and meeting deadlines
 - The ability to speak Spanish is desirable
 - Requires good judgement, integrity, dependability, and sense of responsibility
 - Strong written and oral communication skills including persuasive speaking (both one-on-one and in a group setting); ability to listen and respond to questions effectively
 - Ability to work both collaboratively and independently; work effectively with diverse groups of people
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Benefits

- 401(k) and company match
- Company paid Medical, Dental, Vision insurance
- Voluntary benefits that include FSA, Life insurance, Disability insurance and more
- Vacation based on tenure
- 6 Sick Leave days
- 13 Paid Holidays

Equal Opportunity: UCP of Orange County is an at-will and equal opportunity employer and seeks to employ and assign the best qualified personnel in a manner that does not discriminate based on race, color, religion, gender, marital status, age, national origin, physical or mental disability, sexual orientation, veteran/reserve and National Guard status or any other status or characteristic protected by law.

Job Type: Full-time
