

Job Title: Physical Therapist
Reports to: Physical Therapy Manager



Status: Full-time Part-time Exempt Non-Exempt Temp/Seasonal

Description

The Physical Therapist will provide comprehensive physical therapy services to children birth to 22 years of age at risk for developmental delays and disabilities. Therapy services include assessment, consultation, and treatment in individual and group sessions.

Job Responsibilities

Quality of care:

- Complete standardized developmental assessments and evaluations of current clients and new referrals
- Design and provide individualized physical therapy to clients in therapy center
- Provide education and training to parents and caregivers
- Assist in communicating with physicians and medical personnel regarding recommendations and/or changes in services
- Collaborate with other professionals involved in the client's care as appropriate
- Screen and report abuse and neglect
- Provide community resource information as needed
- Clean and put away equipment after every therapy session

Communication:

- Communicate with Manager of Physical Therapy and Director of Clinical Services regarding case management issues
- Collaborate as needed with the scheduling and billing department
- Make recommendations regarding the acquisition of therapeutically needed equipment and supplies

Program Coordination and Administration:

- Provide in-service training and support to therapy staff and peers
- Provide supervision to Physical Therapy Assistants, Therapy Aides, and volunteers in accordance with UCPOC guidelines and clinical practice guidelines
- Attend transition meetings with school districts and regional center representatives as necessary

Documentation:

- Prepare reports to include but not limited to Developmental Summaries, Evaluation/Re-evaluation, Discharge, and Recommendation reports
- Complete internal documentation including daily attendance and progress notes plus billing in EMR
- Record hours in payroll system
- Attend all therapy and UCP-OC meetings as required
- Participate in University or College Affiliated Program as Clinical Instructor to mentor Student Physical Therapist after one year of experience or when deemed to have enough clinical experience by Manager of Physical Therapy

Additional Responsibilities

- Serve as ambassador of UCP-OC in the community by representing the mission and vision of our organization
- Represent UCP-OC in an ethical and professional manner; maintain confidentiality and exercise discretion
- Demonstrate a high level of quality work, attendance, and appearance
- Adhere to all Company policies, procedures, and safety regulations
- Adhere to local, state, and federal laws

Job Requirements

- Master’s, or Doctorate’s degree in Physical Therapy from an accredited program
- Physical Therapist license issued by State of California
- 4 years of pediatric experience preferred
- American Heart Association CPR certification—healthcare provider level
- Proficiency in Microsoft Office, Outlook, Internet, and database management
- Comprehensive knowledge of both typical and atypical growth and development
- Working knowledge of intervention techniques within the practice framework for Pediatric Physical Therapy
- Ability to handle inconsistencies, interruptions, and pressure while remaining organized, setting priorities, and meeting deadlines
- The ability to speak Spanish is desirable
- Requires good judgement, integrity, dependability, and sense of responsibility
- Strong written and oral communication skills including persuasive speaking (both one-on-one and in a group setting); ability to listen and respond to questions effectively
- Ability to work both collaboratively and independently; work effectively with diverse groups of people

Physical Activities and Demands

- Able to see and hear in the normal range, with or without correction
 - Must be able to communicate verbally and in written form
 - Specific vision abilities include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus
 - Ability to read, count and write to accurately complete all documentation and reports
 - Manual dexterity required using hands to finger; handle, feel and type; reach with hands and arms
 - Have the stamina to work long hours and overtime, if assigned; must be willing to work an irregular schedule, which may include weekends, holidays, evenings, and/or varying shifts
- Sedentary: Limited activity, no lifting, limited walking
- Light: Office work, some lifting, bending, stooping, or kneeling, walking
- Moderate: standing, stooping, walking, bending, reaching, climbing, lifting to 40 pounds
- Strenuous: physically active the majority to entire shift including all within Moderate, lifting to 75 pounds

UCO-OC Environment

In general, the following conditions of the work environment are representative of those that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to allow differently abled individuals to perform the essential functions of the job within the environment.

- The workspace is clean, orderly, properly lighted and ventilated with the proper safety compliance
- Noise levels are considered: low moderate high

Legal Disclaimers

Essential functions, as defined under the Americans with Disabilities Act, may include any of the outlined representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by incumbents of this position; employees may be assigned duties which are not listed. Reasonable accommodations may be made to allow differently abled individuals to perform the essential functions of the job within the environment. The job description does not constitute an employment agreement and is subject to change at any time by the employer.

Agreement

I have read and understand the essential functions of the job and know that other duties may be assigned and/or changed at any time.



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Employee Name (print)

Employee Signature

Date

Supervisor Name (print)

Supervisor Signature

Date